

# TITLE IX FINAL RULE

## DESCRIPTION OF SOME NOTABLE CHANGES

1

### JURISDICTION

Only incidents that occur in the United States and at an education program/activity will be considered. This specifically leaves out Study Abroad programs and off-campus housing.

2

### CROSS-EXAMINATION

Cross-examination is now mandatory. If a party chooses to not participate in cross-examination, the decision-maker(s) cannot rely on any statements or evidence from that party in order to determine responsibility.

3

### RETALIATION

Any form of retaliation (discrimination, threats, coercion, or intimidation) is prohibited for any party associated with a Title IX complaint, investigation, or hearing.

4

### SEXUAL HARASSMENT

Sexual harassment is defined as what "a reasonable person would determine is so severe, pervasive, and objectively offensive that it denies a person access to the institution's education program or activity."